

STATEMENT OF GENDER PAY GAP

In accordance with the Securities and Exchange Commission of Pakistan (SECP) Circular 10 of 2024, the disclosure related to the gender pay gap for the year ended 30 June 2025 is provided below. The gender pay gap is calculated based on the mean and median hourly rates of pay for full-pay relevant employees.

Mean Gender Pay Gap: 12.69%

Median Gender Pay Gap: -0.33%

Additional Data/Details:

Number of Male Employees	17
Number of Female Employees	2



Chief Executive Officer

On behalf of Board of Directors

Dated: 18 September 2025